

## List of Figures

<b>Figures</b>	<b>Page</b>	
5.1	Three stages of the performance appraisal system	30
5.2	Example of creating employee database	33
5.3	Example of creating employee database field names	34
5.4	Example of filling data in employee database	34
5.5	Example of creating department database	35
5.6	Example of creating various departments in department database	35
5.7	Example of creating professional competencies for one department	35
5.8	Example of creating personal competencies	36
5.9	Example of creating leadership competencies	36
5.10	Example of creating objectives database for one department	37
5.11	Login page for the manager	38
5.12	Competencies and priority level selection	39
5.13	Choosing the objectives and priority levels for the employee	40
5.14	Rating the competencies for the employees	42
5.15	Rating the objectives for the employees	43
5.16	Login page for the employee	44
5.17	Employee self evaluating on the chosen competencies	45
5.18	Employee self evaluating on the chosen objectives	46
5.19	360 – degree evaluation	47
5.20	Employees evaluating the management system of the company	48
5.21	Total evaluation score of the employee	49
5.22	Comparison of the competencies ratings between the manager and the employee scores	50
5.23	Comparison of the objectives ratings between the manager and the employee scores	51
5.24	Comparison of the total scores between the manager and the employee scores	51
5.25	Overview of all the employees' evaluation scores in the department for manager	52