

List of Tables

Tables	Page	
3.1	Number of responses	13
3.2	Result of t-testing on hypothesis 1	14
3.3	Result of t-testing on hypothesis 2	15
3.4	Use of computer system for performance appraisal	16
3.5	Training provided for the managers/non-managers to conduct performance appraisal	17
3.6	Problems about job performance management in Thailand	18
4.1	Number of responses	23
4.2	Result of t-testing on hypothesis 3	24
4.3	The frequency of employers evaluating employees' job satisfaction	25
4.4	Incentives offered by the companies for job reassignment	25
4.5	Problems about job reassignment system in Thailand	26
5.1	Summary of problems with existing job performance management and job reassignment system in Thailand	27
5.2	Properties of an ideal job performance management and job reassignment system model	29
6.1	Weighted average values of the user testing of the features of the system	55
6.2	Paired samples t-test on employees' pre and post testing the performance appraisal system	56
6.3	The stages of the performance appraisal system which will help for each issue	57
7.1	Comparison of an ideal performance appraisal model with the proposed performance appraisal system	60