

**APPENDIX D**  
**QUESTIONNAIRE (SURVEY II)**  
**(SURVEY ON JOB REASSIGNMENT SYSTEM)**

สำนักหอสมุด

1. Age: \_\_\_\_\_
2. Gender:  Male  Female
3. Position: \_\_\_\_\_
4. Range of Salary (Baht per month):
 

<input type="checkbox"/> < 10,000	<input type="checkbox"/> 25,001 – 50,000	<input type="checkbox"/> > 80,000
<input type="checkbox"/> 10,000 - 25,000	<input type="checkbox"/> 50,001 – 80,000	
5. Type of Organization:
 

<input type="checkbox"/> < 100 workers	AND	<input type="checkbox"/> Government Agency
<input type="checkbox"/> 100 -500		<input type="checkbox"/> Private Company
<input type="checkbox"/> 501-2500		
<input type="checkbox"/> > 2500		
6. How long have you been working in this company? \_\_\_\_\_ Yrs \_\_\_\_\_ Months
7. How long have you been working in your current position? \_\_\_\_ Yrs \_\_\_\_\_ Months
8. Are you satisfied with your current job/position? (Please rate your answer on the scale of )
 

<input type="checkbox"/> 1= Not Satisfied	<input type="checkbox"/> 2= Okay with it	<input type="checkbox"/> 3= Satisfied
<input type="checkbox"/> 4= Very Satisfied	<input type="checkbox"/> 5= Very Happy with it	
9. Has the company ever evaluated your satisfaction in your current job/position?
 

<input type="checkbox"/> Yes	<input type="checkbox"/> No
------------------------------	-----------------------------
10. Has any computer system been used to evaluate your job/position satisfaction?
 

<input type="checkbox"/> Yes (for e.g.) _____	<input type="checkbox"/> No
---	-----------------------------
11. What is the most influential factor for you to work in this company?  
(Please rank your answer as 1 = First Choice, 2 = Second Choice, 3=Third Choice, and so on)
  - \_\_\_\_\_ Location of Office
  - \_\_\_\_\_ Employer's attitude
  - \_\_\_\_\_ Good Salary/Incentives/Benefits
  - \_\_\_\_\_ Type/Characteristic of Job
  - \_\_\_\_\_ Work Environment
  - \_\_\_\_\_ Colleagues
  - Others \_\_\_\_\_

12. How well do you think your knowledge/skills match with your current job?  
(Please rate your answer on the scale of )

1= Not very well     2= Okay     3= Quite Well  
 4= Very Well     5= Perfect

13. How well do you think your personality match with your current job? (Please rate your answer on the scale of )

1= Not very well     2= Okay     3= Quite Well  
 4= Very Well     5= Perfect

14. How motivated are you to work in your current job? (Please rate your answer on the scale of )

1= Not very much     2= Okay     3= Quite motivated  
 4= Very Motivated     5= Perfect

15. Have you ever been reassigned/or request to reassign to other positions in the same company?

Yes     No

**If Yes, Please answer the following questions:**

15.1. Did the company offer any incentive for your job reassignment?

Yes (such as) \_\_\_\_\_  
 No

15.2. Are you satisfied with your reassignment in this company? (Please rate your answer on the scale of)

1= Not Satisfied     2= Okay with it     3= Satisfied  
 4= Very Satisfied     5= Very Happy with it

15.3. Has the company ever denied your request of reassignment to other positions?

Yes     No

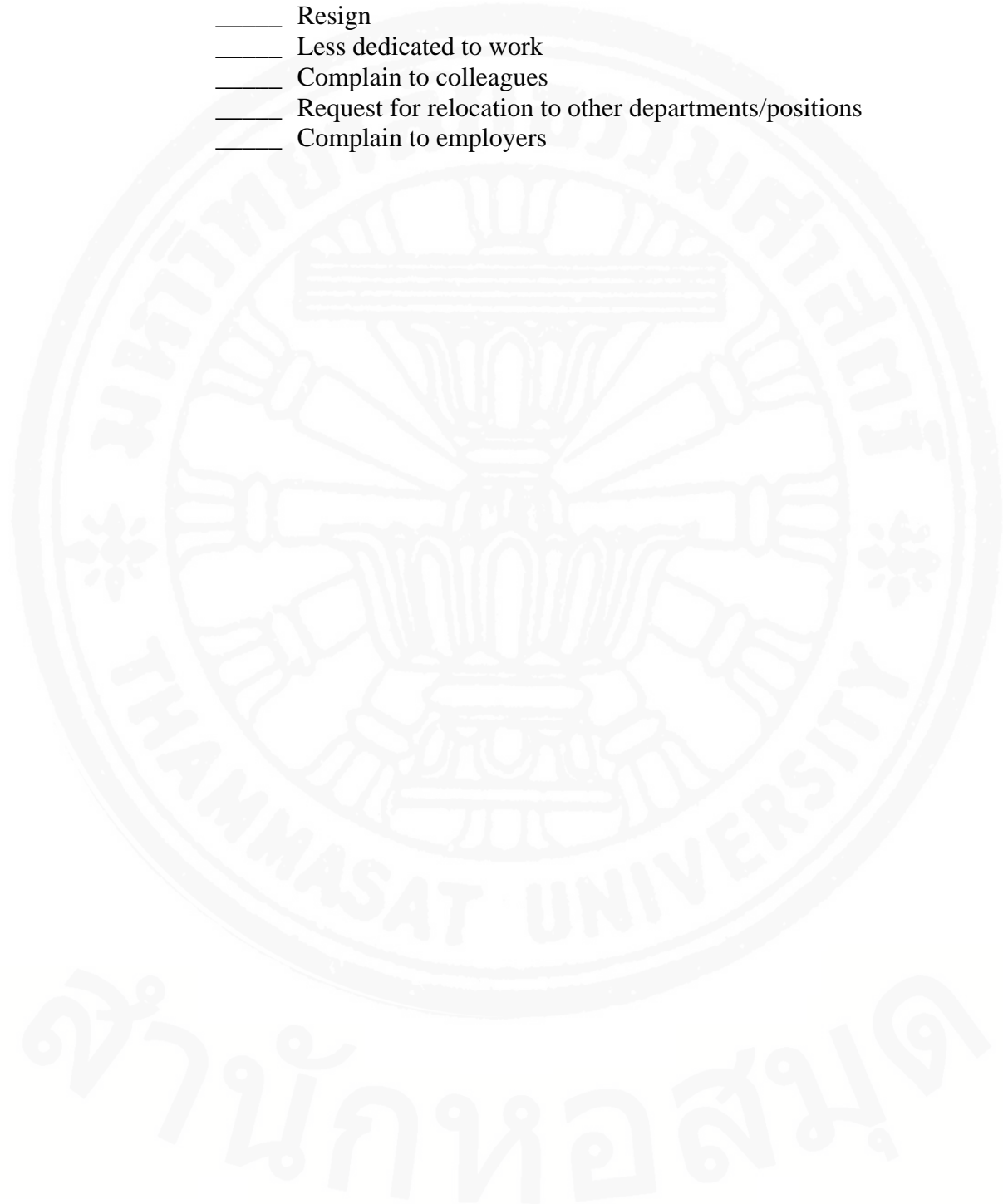
If Yes, What was the reason? \_\_\_\_\_

15.4. Has your employer considered your comments/opinions before reassigning you to another position?

Yes     No

15.5. If you were not satisfied with your job reassignment, what would you do?  
(Please rank your answer as 1 = First Choice, 2 = Second Choice, 3=Third Choice, 4= Fourth Choice and so on)

- Resign
- Less dedicated to work
- Complain to colleagues
- Request for relocation to other departments/positions
- Complain to employers



**Thank you very much for taking time to answer this questionnaire. I am grateful for your kind co-operation.**